Risk Ref.	Risk Description	Likelihood	Impact	Risk Factor	Mitigation	Responsibility	Review Date
1	Emergency Planning - Inability to respond to emergencies long term (ongoing)	3	5	Very High	COVID-19 and the river incident highlighted this risk further. Likelihood increased from 1-3, impact remains the same. EP Team are now fully staffed, Daniel Noad is now the Team Manager, Heather Titterington has been appointed as Team Leader and Ian Cousins starts in December as Public Health EP Officer. Plan to have HoS available as well as Directors to support emergencies. Mutual aid from neighbouring LAs in place.	Daniel Noad	Jun-22
2	Public Protection - No formal out of hours provision for Public Protection	4	4	Very High	Best endeavours system in place — Council is tolerating risk.  Due to Covid, and increased likelihood of investigation of outbreaks, some form of formal out of hours arrangements requires to be implemented.  Looking into shared arrangements with Wiltshire and Swindon Council. This is not currently an option as both Swindon and Wiltshire have indicated that the Public Health Teams take the lead in Contact Tracing and so are not looking at out of hours arrangements.	Suzanne McCutcheon	Jun-22
3	In-sufficent Rest Centre Plan	1	4		The Council's Rest Centre Plan and SLA with Virgin Care (now HCRG) is currently being reviewed, to include more venues that don't rely on schools etc. A pool of trained staff are required, internal request to Council staff will go out. A live exercise is being planned for Oct 2022.	Daniel Noad	Jun-22